



Head of School  
The Ramaz School  
New York, NY



## Background

In the heart of New York City is Ramaz – a premier Modern Orthodox Day School with a rich history of Jewish education, academic distinction, and nurturing of individual abilities and aspirations. Established in 1937, Ramaz has consistently been a leader in North American Jewish education, setting a benchmark of excellence that has been admired and emulated by academic institutions globally.

Anchored in the teaching of Torah and mitzvot, students' lives are enriched by an exceptional, devoted faculty; a Hebrew immersion program that begins in Nursery; a love for Israel; the cultural resources of Manhattan; and pride in their American heritage.

*Torah, derech erez and menschlichkeit* are the ideals set forth by its founders, establishing the foundation that has supported the school across three generations.

The school has a reputation for excellence both locally and internationally. To be a student at Ramaz is to be encouraged, supported, and inspired to discover the best in oneself and in others, and to gain a profound, spirited sense of responsibility to the Jewish people and to the world.

## The Ramaz School at a Glance

### Mission

Ramaz strives to educate students towards the following goals:

- A commitment to *menschlichkeit*, reflecting fineness of character, respect for others, integrity, and the centrality of *chesed* in all its manifestations.
- A commitment to Torah, *mitzvot*, and *Ahavat Yisrael*, and love and support for the State of Israel.
- A commitment to the pursuit of knowledge, to intellectual rigor, to scholarship, and to a life-long love of learning.
- Loyalty and gratitude to the United States of America, and the democratic traditions and values of our country.
- A sense of responsibility for the Jewish people and all humankind.



### School Divisions

- Early Childhood Center (Nursery, Pre-Kindergarten, Kindergarten)
- Lower School (Grades 1-4)
- Middle School (Grades 5-8)
- Upper School (Grades 9-12)

### Fast Facts and Figures

Founded: 1937

2023-24 School-wide Enrollment: 1052

Early Childhood Center: 150

Grades 1-4: 292

Grades 5-8: 239

Grades 9-12: 371

Employees: 292

Operating Budget: \$44M

On the Web: <https://www.ramaz.org/>



## Position

Ramaz School is seeking a dynamic and visionary leader to serve as the Head of School. Reporting to the Charter Trustees, the Head of School will provide strategic direction, oversee day-to-day operations, and promote the school's mission of academic excellence, Jewish identity, and community engagement.

This Head of School position is an amazing opportunity for a seasoned, talented, and trusted executive to lead a passionate, highly skilled, and experienced team of outstanding academic and operations professionals. The Head of School at Ramaz will have the opportunity to serve and collaborate with the large and diverse group of families who make up the dynamic Ramaz community.

This Head of School will have the unique responsibility for building on the important history of Ramaz as the highest standard in Modern Orthodox day school education and leading the community into its next stage of growth. The Ramaz community is excited to have a Head of School who is deeply committed to the Ramaz community and eager to inspire the lives of its many constituents. The successful candidate will possess strong leadership skills, experience growing and building teams, a deep understanding of Jewish education, a passion for cultivating a vibrant learning environment, and a deep love for the state of Israel. This position will require a dedicated, approachable, and student-centered leader who will demonstrate a genuine passion and appreciation for students and their well-being.

From its youngest nursery students to its thousands of alumni worldwide, Ramaz is eager to partner with its Head of School to carry on its mission of educating the next generation of Jewish leaders, thinkers, and citizens.

## Responsibilities

- Leading and integrating all the divisions at Ramaz by setting a clear vision and sequenced educational experience in both general and Judaic studies
- Strengthening religious leadership throughout the divisions to foster a deep commitment to Torah values and spiritual growth that extends well beyond the Ramaz years
- Setting the tone for expectations across all administrative, financial and academic departments at Ramaz. Making sure that everyone understands their roles, their authority and how decisions are made
- Working with all division heads to make sure that they have the resources they need to build, grow, develop and innovate in their respective roles
- Working with division heads to recruit, develop, and support teachers to maintain the highest academic standards and quality of education
- Working with the Head of Institutional Advancement and the Charter of Trustees to create and implement fundraising strategies for operating and capital campaigns.



Participating directly in fundraising activities, including the identification, cultivation, and stewardship of donors

- In conjunction with the Charter Trustees, oversight and management of the development and health of the finances of the school
- Sharpening the mission/vision of the Ramaz school in relationship to the parent body. Working with the Charter Trustees to develop a plan for an overall strategic identity for this and next generation of families
- Develop a framework for an admissions strategy to enable every Ramaz student to reach his and her potential
- Serving as the outward facing presence representing Ramaz at the highest level with the broadest audience in service of stewarding relationships and resource development
- Development of pipeline for professional and volunteer leadership
- In conjunction with the division heads, setting the Academic Vision, Portrait of a Ramaz Graduate & Portrait of a Ramaz faculty member
- Leading change and defining what the future can and should hold for Ramaz as a forward thinking evolving 21<sup>st</sup> century school community



### Core Competencies:

The Head of School at Ramaz will be able to demonstrate the following core competencies at the highest level

- Managing Complexities
- Big Picture Thinking
- Building Trust
- Ensuring Accountability
- Effective and clear communication
- Balancing multiple stakeholder groups
- Making strategic and timely decisions



### Relevant Skills and Experiences:

- Mission alignment with the core values of Ramaz
- Deep love and passion for Israel, Jewish learning and Jewish education
- Experience galvanizing teams to drive together to build data-based decisions

- Demonstrated success in change management and building consensus from stakeholders around a shared vision
- Exceptional communication, interpersonal, and relationship-building skills
- Strategic thinker with a track record of leading organizational change and innovation.
- Financial acumen and experience in overseeing complex systems of resource allocation
- Ability to inspire and motivate a diverse community of stakeholders towards a shared vision
- Exemplify unwavering integrity and impeccable character

## Salary

Salary for this position is commensurate with experience. Ramaz offers a robust benefits package that will be shared with qualified candidates.

This position description is based upon material provided by The Ramaz School, an equal opportunity employer.

To apply for this position, please click [HERE](#).

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