

Chief Field Engagement Officer National Council of Jewish Women

Washington, D.C.

Salary: \$180,000 - \$200,000

BACKGROUND

The Organization

National Council of Jewish Women (NCJW) is the oldest Jewish feminist civil rights organization working for equity and justice for women, children, and families in the United States and Israel. Through the efforts of our 210,000 grassroots advocates and 50 local sections, NCJW combines education, direct service, and advocacy to affect lasting social change at the local, state, and national levels.

We approach our work Jewishly and through the intersections of gender, economic, and racial justice to center those most impacted. NCJW's intersectional work in progressive and Jewish spaces has resulted in deep partnerships with secular and faith-based human rights organizations, BIPOC-led grassroots organizations, and governmental allies. NCJW has lead roles in many civil rights coalitions and legacy networks.

The Position

The Chief Field Engagement Officer at National Council of Jewish Women (NCJW) will play a crucial role in fostering a strong network and driving leadership development initiatives. The position is responsible for developing and implementing successful field engagement strategies to build NCJW's overall capacity, align the network, and enhance the organization's visibility and impact. They will be values-driven, agile, curious, and foster an environment of joy and collaboration while amplifying the voices of change-makers across the country. Based in Washington, DC, the Chief Field Engagement Officer oversees three departments — National Campaigns and Partnerships, Field Engagement, and Leadership Development — and reports to the CEO.

During an exciting period of growth at NCJW, this role is critical for expanding our collective impact, growing our network of engaged leaders, and facilitating grassroots changemaking across the United States and Israel. A new role, the Chief Field Engagement Officer will foster greater alignment across the NCJW network, manage large organizational change. strengthen leadership development opportunities and accelerate local engagement.

ROLE OVERVIEW

Network Building

- Develop and implement a comprehensive strategy for building and expanding our network across the country.
- Cultivate and maintain relationships with local affiliates, partners, and stakeholders to strengthen the organization's presence and build for the future.

Leadership Development

- Design and execute leadership development programs for leaders, advocates, and key stakeholders.
- Identify and nurture emerging leaders within the organization, providing them with opportunities for growth and advancement.

ROLE OVERVIEW (cont.)

Field Strategy

- Collaborate with senior leadership to align field engagement strategies with the overall organizational goals and objectives.
- Develop and implement plans for regional growth, ensuring alignment with the organization's mission and values.
- Utilize program and content to drive education and engagement in support of NCJW's mission.

Capacity Building

- Assess the needs and capacities of local affiliates, providing support and resources to enhance their effectiveness.
- Implement training programs to equip regional leaders with the necessary skills and knowledge for successful operations.
- Oversee program and resources to build issue fluency and leadership capacity.
- Drive strategies that strengthen impact and grow our leadership network.
- Participate in revenue generation for the organization, including engaging in regional fundraising for collaborative operations.

Collaboration and Communication

- Facilitate communication and collaboration among local affiliates, ensuring a unified approach towards organizational goals.
- Act as a liaison between NCJW HQ and local affiliates, conveying information and ensuring alignment with organizational priorities.

Data Analysis and Reporting

- Utilize data and analytics to assess the performance of the entire network and identify areas for improvement.
- Report on field engagement metrics, presenting findings to senior leadership for strategic decision-making.

Budget Oversight

- Work with the finance team to develop and manage budgets related to field engagement activities.

THE IDEAL CANDIDATE

Qualifications

- 10+ years of experience building and leading successful teams and projects
- Proven success in field engagement, network building, and leadership development
- Strong strategic thinking and planning skills
- Significant experience working with, overseeing cross-functional teams
- Excellent communication, interpersonal, and negotiation skills
- Demonstrated ability to lead and inspire teams
- Supervisory experience, including coaching and/or mentorship
- Ability to work both independently and as part of a diverse team

THE IDEAL CANDIDATE (cont.)

- Experience in strategic visioning, goal setting, and evaluation
- Experience inspiring and training leaders to lead impact
- Ability to design and execute a cohesive engagement plan
- Excellent listening and relationship-building skills
- Passion for NCJW's mission
- Willingness to travel

Preferred Qualifications:

- Master's Degree
- Experience with a grassroots-based membership or volunteer organization
- Prior experience with Jewish communal organizations
- Ability to manage a complex budget

WHO WE ARE

Our Commitment to Diversity, Equity, & Inclusion

At National Council of Jewish Women, we are committed to creating a culture of inclusion and accountability. We honor the wisdom, insights, perspectives, and experiences of diverse viewpoints, and recognize that many critical voices have been underrepresented in Jewish organizational life and nonprofit organizations as a whole for too long. We welcome applications from people of diverse religious, spiritual, and cultural backgrounds. We are an equal opportunity employer and recruit, hire, train, promote, compensate, and administer all personnel actions without regard to race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, culture, age, creed, disability, ancestry, medical condition, marital status, military or veteran status, citizenship status, or any other protected status.

COMPENSATION AND BENEFITS

Salary

\$180,000 - \$200,000

Paid Federal and Jewish holidays.

NCJW offers a generous and comprehensive benefits package, including 30+ paid Federal and Jewish Holidays each year, plus paid vacation time, sick time, and extensive paid leave. In addition, NCJW offers a retirement savings account with employer match, health insurance, dental, vision, disability insurance, professional development, life insurance, flexible spending account, trans health coverage, transit benefits, short-term disability insurance, long-term disability insurance, and abortion procedure funding.

TIMELINE AND NEXT STEPS

If you are interested in this position, please [click here](#). All applicants will receive an email confirming receipt of their application.

We encourage candidates of all backgrounds to apply even if you do not meet all of the qualifications outlined above. If you are selected to move forward for an initial screening call, we expect you to hear from us by April.

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[Submit an application](#)